

# Voya Investment Management

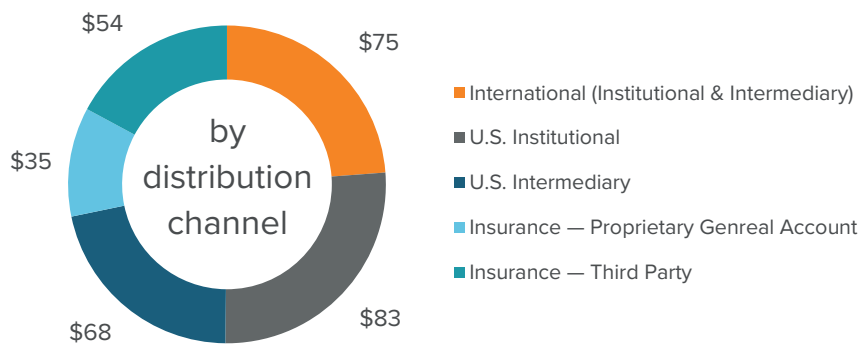
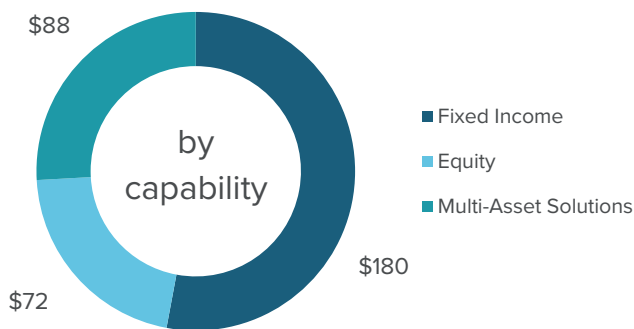
**We help investors push what’s possible through differentiated solutions across our fixed income, equity and multi-asset platforms, including private markets and alternatives.**

We manage \$316 billion<sup>1</sup> in assets for institutions, financial intermediaries and individual investors. Voya IM is one of the 50 largest managers of institutional assets globally.<sup>2</sup>

Drawing on a 50-year investing heritage and the expertise of over 300 investment professionals, we are committed to delivering consistent, superior investment results and client service.

Voya IM is the asset management business of Voya Financial, a leading health, wealth and investment company with more than 7,200 employees dedicated to helping 14+ million clients plan, invest and protect their savings.

## Assets under management: \$316 billion<sup>1</sup>



As of 12/31/22.

<sup>1</sup> As of 12/31/22. Voya IM assets are calculated on a market value basis and include proprietary insurance general account assets of \$35 billion.

<sup>2</sup> *Pensions & Investments*, "The Largest Money Managers," 2022 Survey, based on assets as of 12/31/21.

<sup>3</sup> Platform assets will not total as Multi-Asset Solutions assets of \$25.2 billion are also reflected in equity and fixed income totals.

### Firm highlights

- Voya Financial (formerly ING U.S.) public since 2013 (NYSE: VOYA)
- Offices in New York, Atlanta, San Diego, San Francisco, Scottsdale, Portland OR, Westport CT, Windsor CT and London
- Strategic partnership with Allianz Global Investors since 2022
- Top 10 largest institutional manager: unconstrained bonds, private equity, private placement debt, mid-cap growth, bank loans<sup>2</sup>
- P&I Best Place to Work in Money Management for 8 years running

### Years of investment experience

#### CEO

Christine Hurtsellers, CFA 36

#### Global CIO

Matt Toms, CFA 29

#### Investment leadership

Vincent Costa, CFA	Equity	38
Michael Granoff	Private Equity	32
Justin Kass, CFA	Income & Growth	25
Chris Lyons, CFA	Private FI & Alts	34
Jeffery Parker, CFA	Equity	33
Matt Toms, CFA	Fixed Income	29
Paul Zemsky, CFA	Multi-Asset	39

# Investment capabilities

Diversified across core and specialized offerings, with the resources and experience to deliver consistently

<b>Public markets</b> <b>\$224B</b>	<b>Fixed Income</b>		<b>Equity</b>		<b>Multi-Asset Solutions</b>	
	<b>Single-sector</b> Investment grade Securitized credit High yield Emerging markets	<b>Multi-sector</b> Core / Core plus Unconstrained Global bond Liability driven investing Short duration Money market Stable value	<b>Style / market cap</b> Growth, value, core Large & mid cap Small & SMID cap Global insights  <b>Factor-based</b> High div low volatility Enhanced index  <b>Smart beta &amp; index</b>	<b>Thematic / sector</b> Global AI Global technology Global cyber security Global health care  <b>Machine intelligence</b> Opportunistic Dynamic ESG	<b>Allocation</b> Target date Target risk Global allocation Model portfolios Custom	<b>Income</b> Income and growth Retirement income Convertible income Derivative overlay
<b>Private markets and alternatives</b> <b>\$92B</b>	<b>Global fixed income</b> Private placements Senior loans Collateralized loan obligations Middle market Mortgage derivatives Opportunistic credit  <b>Real assets</b> Commercial mortgage loans Diversified infrastructure Renewable energy project financing		Private equity Secondary private equity Alternative beta		Alternative risk premia Volatility Portable alpha	

# Responsible investment

ESG considerations are an integral component of the value proposition that we offer our clients



### ESG integration

Understand and integrate the consideration of ESG factors in our investment process



### ESG solutions

Provide a select range of ESG solutions that consider return, risk, environmental, social and governance impacts



### Active ownership

Implement ESG proxy voting considerations and company engagements to maximize long-term value

## Firm history

Early beginnings	1743: Roots with ING date back to Dutch insurance collectives in the 18th century.
Investing heritage	1972–73: Aeltus Investment Management and Furman Selz Capital Management become registered investment advisors, forming the foundation of what would later become Voya IM.
ING integration of managers	Early 2000s: ING integrates multiple boutique managers under the ING brand, including mutual fund platform via Pilgrim Funds.
U.S. listing	2013–14: ING divests U.S. business via IPO, listing on NYSE as VOYA. ING U.S. rebrands as Voya Financial.
Expanding our footprint	2022: Voya Financial and Allianz Global Investors announce strategic partnership, growing global distribution and transitioned select AllianzGI U.S. assets and investment teams to Voya IM.

## Award-winning culture

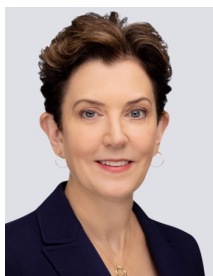
Unified by a shared belief in service to our clients, to our communities and to each other



Member of  
**Dow Jones Sustainability Indices**  
Powered by the S&P Global CSA



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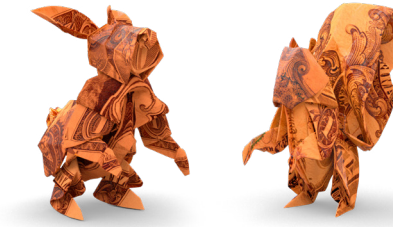
*We believe a strong, open and inclusive culture translates directly to success for our clients.*

– Christine Hurtsellers, CEO

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## Voya Financial

Voya Financial, Inc. (NYSE: VOYA), is a leading health, wealth and investment company that provides products, solutions and technologies that help clients become well planned, well invested and well protected. Serving the needs of 14.3 million individual, workplace and institutional clients, Voya has approximately 7,200 employees and had \$741 billion in total assets under management and administration as of December 31, 2022.



### Disclosures

**Past performance does not guarantee future results.** This review has been prepared by Voya Investment Management for informational purposes. Nothing contained herein should be construed as (i) an offer to sell or solicitation of an offer to buy any security or (ii) a recommendation as to the advisability of investing in, purchasing or selling any security. Any opinions expressed herein reflect our judgment and are subject to change. Certain of the statements contained herein are statements of future expectations and other forward-looking statements that are based on management's current views and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. Actual results, performance or events may differ materially from those in such statements due to, without limitation, (1) general economic conditions, (2) performance of financial markets, (3) changes in laws and regulations and (4) changes in the policies of governments and/or regulatory authorities.

All investing involves risks of fluctuating prices and the uncertainties of rates of return and yield inherent in investing. All security transactions involve substantial risk of loss. Environmental, social and governance ("ESG") factors can impact the investment risk and return profiles of our investments. Investing based on ESG factors may cause a strategy to take risks or forego exposures available to strategies or products that do not incorporate ESG factors, which could negatively impact performance. There is no assurance that investing based on ESG factors will be successful.

Third-party awards and/or rankings about entities within the Voya family of companies are given based upon various criteria and methodologies. Awards and/or rankings are not representative of actual client experiences or outcomes, and are not indicative of any future performance. For certain awards/rankings, Voya pays a fee to be considered. For material facts regarding an award, including but not limited to whether a fee was paid to be eligible for the award, please see below and the next slide.

**Pension & Investments Best Places to Work in Money Management:** Voya Investment Management was named to Pension & Investments' 2022 Best Places to Work in Money Management list. To participate, a firm had to have at least 20 employees in the U.S., have at least \$100 million of discretionary, institutional assets under management or advisement and be in business for at least one year. Firms that participated were required to complete a two-step process conducted by Best Companies Group in June-August 2022. First, a questionnaire was completed by the firm's HR department to capture information on firm policies, practices, benefits and demographics. Second, employees completed a 78 question survey and two open-ended questions that asked about being an employee at Voya—including engagement and satisfaction, work environment, career development and remuneration. Employee responses accounted for 75% of the total company score and employer responses accounted for 25%. Best Companies then examined the data finalize rankings. Awards and/or rankings are not representative of actual client experiences or outcomes, and are not indicative of any future performance.

**Ethisphere World's Most Ethical Companies:** In 2022, Voya Financial was one of 136 companies recognized by Ethisphere® as one of the 2022 World's Most Ethical Companies. The World's Most Ethical Company assessment is based upon Ethisphere's Ethics Quotient® framework, which offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process. While Voya's Senior Vice President of Corporate and Organizational Development sits on Ethisphere's Equity and Social Justice Initiative Advisory Council, he plays no role in the selection process for the World's Most Ethical Company award, but this fact has been disclosed to the extent it may be perceived as a possible conflict of interest. There is a processing fee of \$3,500 USD to participate. There is also a licensing fee for use of the logo.

**Dow Jones Sustainability Index North America:** Voya Financial was selected for inclusion in the 2022 Dow Jones Sustainability (DJSI) Index by the S&P Dow Jones Indices. Winners are selected on an annual basis. Voya did not pay to be considered for the recognition. Launched in 1999, the Dow Jones Sustainability Index (DJSI) is the first global index to track the leading sustainability-driven companies based on an analysis of financially material environmental, social, and governance (ESG) factors and S&P DJSI's robust index methodology, which includes the annual S&P Global Sustainability Assessment (CSA) to evaluate more than 11,000 companies around the world.

**Fortune's Best Workplaces in Financial Services and Insurance:** To determine the 2022 Fortune's Best Workplaces in Financial Services and Insurance list, Great Place to Work® analyzed the survey responses of over 176,000 employees from Great Place to Work-Certified™ companies in the financial services and insurance industry in the U.S. Company rankings are derived from 75 employee experience questions within the Great Place to Work Trust Index™ survey. Great Place to Work determines its lists using its proprietary For All™ methodology to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study, based on over 1 million survey responses and data from companies representing more than 6.1 million employees. To be considered, companies had to meet the Great Place to Work-Certified standard.

**Bloomberg Gender-Equality Index:** Voya is one of 380 companies accepted to the 2022 Bloomberg Gender-Equality Index, which represents organizations from 50 industries with headquarters in 44 countries and regions. To qualify for the index, Voya disclosed details of its policies and practices with respect to how the company promotes gender equality across four separate areas – company statistics, policies, community engagement and products and services. Voya and other companies included in the 2022 Gender-Equality Index scored above a globally-established threshold, based on the extent of disclosures and the achievement of best-in-class statistics and policies.

**Human Rights Campaign Best Places to Work:** The Corporate Equality Index (CEI), administered by the Human Rights Campaign Foundation, evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Voya's efforts in satisfying all of the CEI's criteria earns it a "100 percent" ranking and the designation as a Best Place to Work for LGBTQ Equality.

**Great Place to Work:** Voya Financial earned this recertification based on ratings provided by more than 1,700 of its employees in a survey administered by the Great Place to Work® Institute. Companies do pay a fee to the Great Place to Work Institute to conduct certification surveys.

**Disability Equality Index:** The Disability Equality Index® (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities and Disability:IN, in consultation with the appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy. The 2022 DEI measured culture and leadership; enterprise-wide accessibility; employment practices (benefits, recruitment, employment, education, retention and advancement, and accommodations); community engagement; and supplier diversity. In 2022, Voya Financial was one of 335 participating companies scoring 80% or higher.

**Paradigm for Parity®** coalition is composed of CEOs, senior executives, founders, board members and business academics who are committed to achieving a new norm in corporate leadership: one in which women and men have equal power, status, and opportunity. The coalition created the Paradigm for Parity® 5-Point Action Plan for corporations to accelerate the pace of gender equity in senior executive roles. This unique agenda defines bold and specific actions that, taken together and simultaneously implemented as a package, will catalyze change and enable today's business executives to secure the best leaders of tomorrow.

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