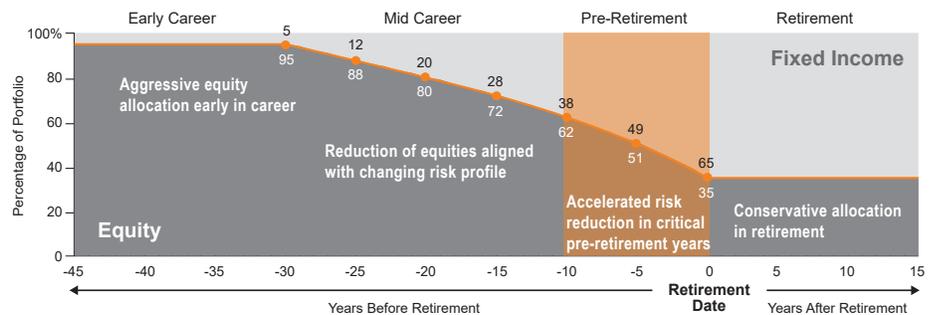


# Holistic Retirement Solution: Helping Participants Meet Their Retirement Goals

Voya's Target Retirement Funds are designed to specifically balance the evolving risk-return profiles of participants as they age to help maximize the probability of a successful retirement. The target date in the funds' name is the approximate date when investors plan to start withdrawing their money. These funds satisfy the criteria for qualified default investment alternatives (QDIAs).

## A Portfolio that Adjusts as Your Career Progresses



Source: Voya Investment Management

This chart is for illustrative purposes only and may not reflect the current allocations of the Voya Target Retirement Funds Series. This illustration is intended to show how the Voya Target Retirement Funds Series transition over time. The Portfolio may periodically deviate from the Target Allocation, generally within the range of +/- 10% relative to the current Target Allocation. The sub-adviser may determine to deviate by a wider margin in order to protect the Portfolio, achieve its investment objective, or to take advantage of particular opportunities.

## Voya's Key Differentiators



### Participant Focused Glide Path

Seeks to maximize wealth in early years and reduce risk in later years

More equity relative to peers in early years, less equity relative to peers in later years<sup>1</sup>



### Multi-Manager<sup>2</sup>

Voya is a pioneer of the multi-manager Target Date approach, with 10 years+ of experience

Access to Voya's investment capabilities and other well-recognized asset managers



### Active/Passive Blend

Active managers may offer the potential for excess returns in less efficient asset classes

Passive managers may offer cost effective exposure to highly efficient asset classes within a competitive fee structure

<sup>1</sup> Between 50-40 years out from the fund's 'target date' the Voya Target Retirement Funds allocate 95% to equities compared to the industry average of 89%. At the 'target date' the Voya Target Retirement Funds allocate 35% to equities compared to the industry average of 42%. Source: Morningstar. Average includes all mutual fund and VP target date suites in Morningstar. Equity allocations based on Years to Target (YTT) Stock glide path data in Morningstar® Direct.

<sup>2</sup> Multi-Manager refers to the use of investment managers including Voya Investment Management and outside managers, which may be offered through affiliated sub-advised funds. The Target Retirement Funds have a 50% cap on the use of unaffiliated funds.

# Participant Focused Glide Path Design

## Maximizing Accumulation Potential in the Early Years, Protecting Wealth in the Later Years

At Voya, our glide path relative to peers has a higher equity allocation for younger participants to build wealth and a lower equity allocation for participants near and in retirement to reduce risk in those critical years. Younger participants can afford to take on more investment risk in exchange for greater potential returns. However, in the later years, participants are more vulnerable to a market downturn, particularly the day they retire given:

- Account balances are generally at their highest
- Contributions end and withdrawals begin

- Retirees have the longest period of time to fund expenses without a salary

As a result, avoiding large drawdowns in the early stages of retirement is critical to the longevity of assets. To illustrate this, the table below shows a hypothetical example of the impact of a 20% loss at different ages in retirement, all else being equal. As the table shows, a retiree who experiences a 20% loss at age 66 depletes their assets almost 10 years earlier than a retiree who experiences a 20% loss at age 85. This supports having a conservative equity allocation near and at retirement.

Case for Conservative Approach at Retirement			
Retirees are the Most Vulnerable on the Day they Retire	Retiree 1 -20% Shock at Age 66	Retiree 2 -20% Shock at Age 75	Retiree 3 -20% Shock at Age 85
Retirement Age 65	\$500,000	\$500,000	\$500,000
Age When Experienced -20% Shock	66	75	85
Impact to Balance after -20% Shock	<b>-\$120,000</b>	<b>-\$102,404</b>	<b>-\$75,334</b>
Age When Savings Run Out	87	91	95

This is a hypothetical example. Assumptions used in this analysis include: Account balance at retirement of \$500,000, annual return of 3.5% based on an equity/bond mix of 35%/65%, annual withdrawal rate of \$25,000 (5% on the initial account balance) and a shock amount of -20%.

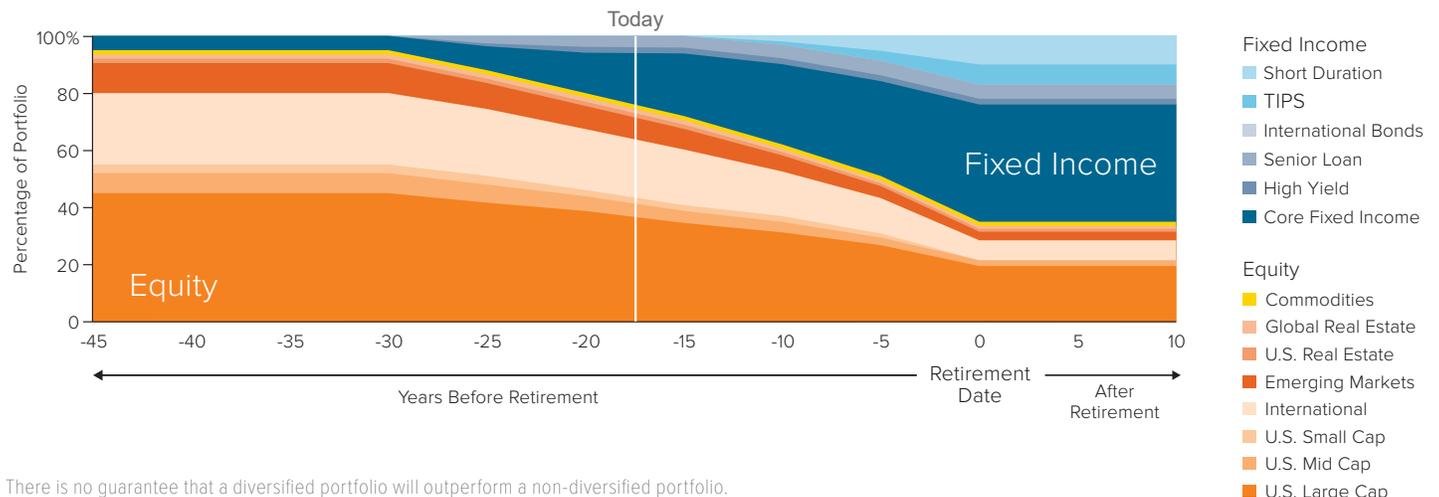
Source: Voya Investment Management

## Managing Volatility with a Broad Set of Asset Classes

Effective target date portfolio management goes beyond determining the optimal equity and bond mix over a participant's lifecycle. Determining which sub-asset classes to use in order to implement an equity and bond mix is equally important. Accordingly, sub-asset class breadth and how the sub-asset classes are adjusted

to manage the various risks that a participant faces are also critical for a plan sponsor to understand and evaluate.

At Voya, we deliver broader exposure to a diverse set of asset classes seeking to generate more consistent investment outcomes for participants.



# Voya Target Retirement's Multi-Manager Approach

Voya Target Retirement Funds combine the strength of Voya's investment capabilities with other well-recognized investment managers from across the industry. To select and monitor managers, Voya has a dedicated team of

career analysts with close to 20 years of experience. This multi-manager approach offers access to over 15 investment firms, highlighted below, to enhance diversification and reduce single manager risk.



**BLACKROCK**



**CREDIT SUISSE**



**J.P.Morgan**  
Asset Management

**LAZARD**  
ASSET MANAGEMENT

*LSV*  
Asset Management



**VanEck**

**VOYA**



## Voya's Intelligent Blend of Active and Passive

At Voya, we believe there is an advantage to utilizing a mix of both active and passive managers within our target date suites. The decision to use active or passive managers

depends on many factors including the excess return potential for each asset class and the market environment.

Active vs. Passive Considerations	Voya's Approach
Highly Efficient Asset Classes (U.S. large equities)	Higher allocation to passive or low tracking error strategies
Less Efficient Asset Classes (International, EM)	Higher allocation to active
Asset classes that are difficult/costly to replicate passively (Fixed Income, Commodities)	Higher allocation to active
Different Market Environments (Passive equity tends to outperform active when markets rally but underperform when markets sell off)	Best of both worlds approach – more flexibility to achieve better investment outcomes



For more information on **Voya Target Retirement Fund Series**, contact your Financial Professional or visit [www.voyainvestments.com](http://www.voyainvestments.com).

### Principal Risks

**There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date.**

The “target date” is the approximate date when an investor plans to start withdrawing their money. When their target date is reached, they may have more or less than the original amount invested. For each target-date portfolio, until the day prior to its target date, the portfolio will seek to provide total returns consistent with an asset allocation targeted for an investor who is retiring in approximately each portfolio’s designated target year. On the target date, the portfolio will seek to provide a combination of total return and stability of principal.

Stocks are more volatile than bonds, and portfolios with a higher concentration of stocks are more likely to experience greater fluctuations in value than portfolios with a higher concentration in bonds. Foreign stocks and small- and mid-cap stocks may be more volatile than large-cap stocks. Investing in bonds also, entails credit risk and interest rate risk. Generally investors with longer timeframes can consider assuming more risk in their investment portfolio.

As with any portfolio, you could lose money on your investment in a Voya Target Retirement Fund. Although asset allocation seeks to optimize returns given various levels of risk tolerance, you still may lose money and experience volatility. Market and asset class performance and the assumptions used form the asset allocations for the Voya Target Retirement Fund. There is risk that you could achieve better returns in an underlying portfolio or other portfolios representing a single asset class than in the Voya Target Retirement Fund. Important factors to consider when planning for retirement include your expected expenses, sources of income, and available assets. Before investing in the Voya Target Retirement Fund, weigh your objectives, time horizon, and risk tolerance. The Voya Target Retirement Fund invests in many underlying portfolios which are exposed to the risks of different areas of the market. The higher a portfolio’s allocation to stocks, the greater the risk. Diversification cannot assure a profit or protect against loss in a declining market.

**An investor should consider the investment objectives, risks, charges and expenses of the Fund(s) carefully before investing. For a free copy of the Fund’s prospectus, or summary prospectus, which contains this and other information, visit us at [www.voyainvestments.com](http://www.voyainvestments.com) or call (800) 992-0180. Please read all materials carefully before investing.**

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